

June 24, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of UN Global Compact, and a measurement of outcomes.

We will be late in publishing this year's report due to some challenges in the data collection during the time of pandemic. We had to normalize the data given the telecommuting arrangements of the organization.

We hereby ask for an extension period in order to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted in the Global Compact website on August 25,2022 at the latest.

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